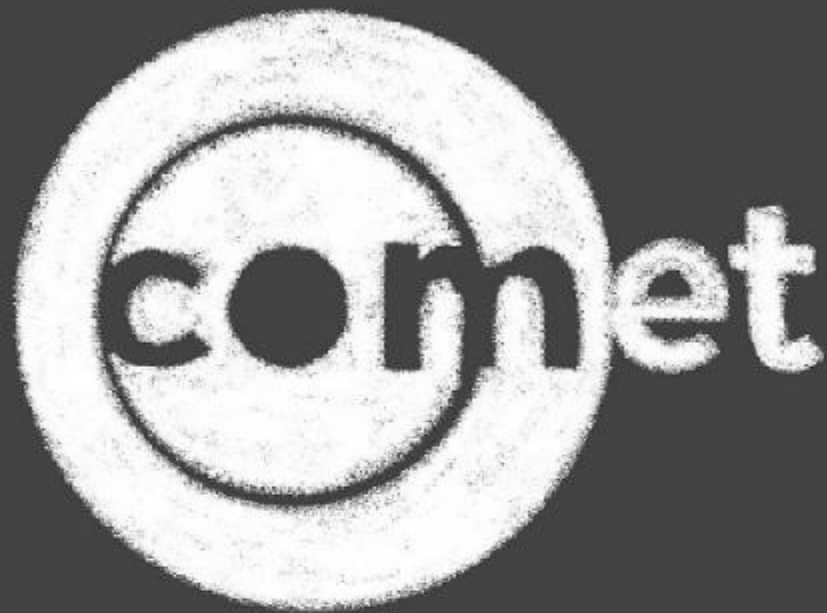




OVHcloud



# OVHcloud K8s Team

## DevOps & Agility in a Product Team

Horacio Gonzalez

2020-07-09



@LostInBrittany

# Who are we?

Introducing myself and  
introducing ~~OVH~~ OVHcloud

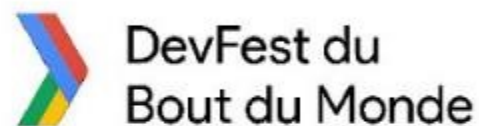


# Horacio Gonzalez



**@LostInBrittany**

Spaniard lost in Brittany,  
developer, dreamer and  
all-around geek



# OVHcloud: A Global Leader

200k Private cloud  
VMs running



**Dedicated IaaS  
Europe**



Hosting capacity :  
**1.3M Physical  
Servers**

**360k**  
Servers already  
deployed



Own  
**20Tbps**  
Network  
with  
**35 PoPs**

**30 Datacenters**

> **1.3M Customers in 138 Countries**



# OVHcloud: 4 Universes of Products



## WebCloud

- Domain / Email**
  - Domain names, DNS, SSL, Redirect
  - Email, Open-Xchange, Exchange
  - Collaborative Tools, NextCloud
- PaaS for Web**
  - Mutu, CloudWeb
  - Plesk, CPanel
  - PaaS with Platform.sh
- Virtual servers**
  - VPS, Dedicated Server
- SaaS**
  - Wordpress, Magento, Prestashop
  - CRM, Billing, Payment, Stats
  - MarketPlace
- Support, Managed**
  - Support Basic
  - Support thought Partners
  - Managed services

## Baremetal Cloud

- Standalone, Cluster**
  - General Purpose
  - SuperPlan
  - Game T2 >20e
  - Virtualization T3 >80e
  - Storage T4 >300e
  - Database T5 >600e
  - Bigdata 12KVA / 32KVA
  - HCI
  - AI
  - VDI Cloud Game
  - Network
- VPS aaS**
  - pCC DC
  - Virtuozzo Cloud
- Wholesales**
  - IT Integrators, Cloud Storage,
  - CDN, Database, ISV, WebHosting
  - High Intensive CPU/GPU,
- Encrypt**
  - KMS, HSM
  - Encrypt (SGX, Network, Storage)

## Public Cloud

- Compute**
  - VM K8S, IA IaaS
  - Baremetal PaaS for DevOps
- Storage**
  - File, Block, Object, Archive
- Databases**
  - SQL, noSQL, Messaging,
  - Dashboard
- Network**
  - IP FD, NAT, LB, VPN, Router,
  - DNS, DHCP, TCP/SSL Offload
- Security**
  - IAM, MFA, Encrypt, KMS
- IA, DL**
  - Standard Tools for AI, AI Studio,
  - IA IaaS, Hosting API AI
- Bigdata, ML, Analytics**
  - Datalake, ML, Dashboard

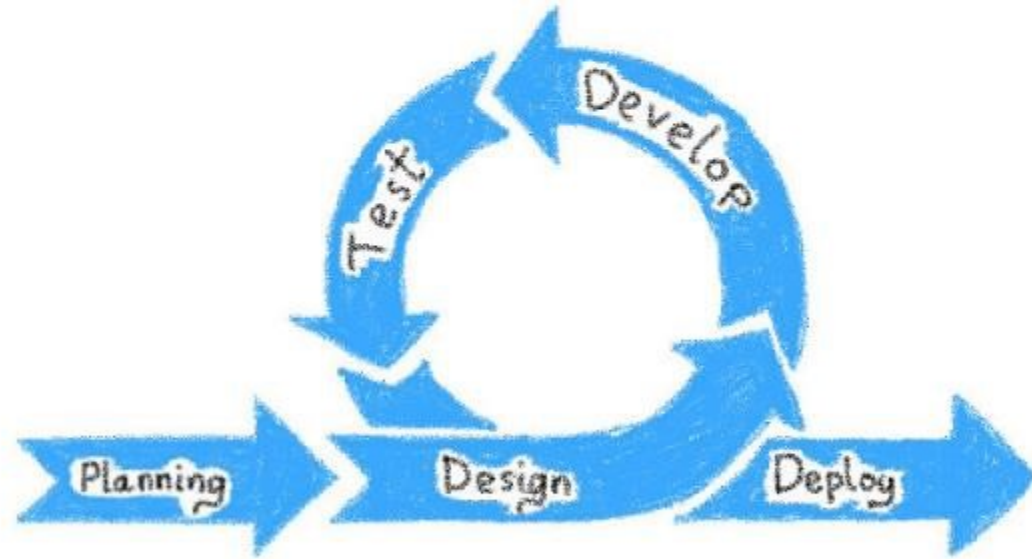
## Hosted Private Cloud

- Hosted Private Cloud**
  - VMware**
    - SDDC, vSAN 1AZ / 2AZ
    - vCD, Tanzu, Horizon, DBaaS,
    - DRaaS
  - Nutanix**
    - HCI 1AZ / 2AZ, Databases,
    - DRaaS, VDI
  - OpenStack**
    - IAM, Compute (VM, K8S)
    - Storage, Network, Databases
  - Storage**
    - Ontap Select, Nutanix File
    - OpenIO, MinIO, CEPH
    - Zerto, Veeam, Atempo
  - AI**
    - ElementAI, HuggingFace,
    - Deepomatic, Systran,
    - EarthCube
  - Bigdata / Analytics / ML**
    - Cloudera over S3, Dataliku,
    - Saagie, Tableau,
  - Hybrid Cloud**
    - vRack Connect, Edge-DC, Private DC
    - Dell, HP, Cisco, OCP, MultiCloud
  - Secured Cloud**
    - GOV, FinTech, Retail, HealthCare



# DevOps and Agility at OVHcloud

You build it step by step, and you run it



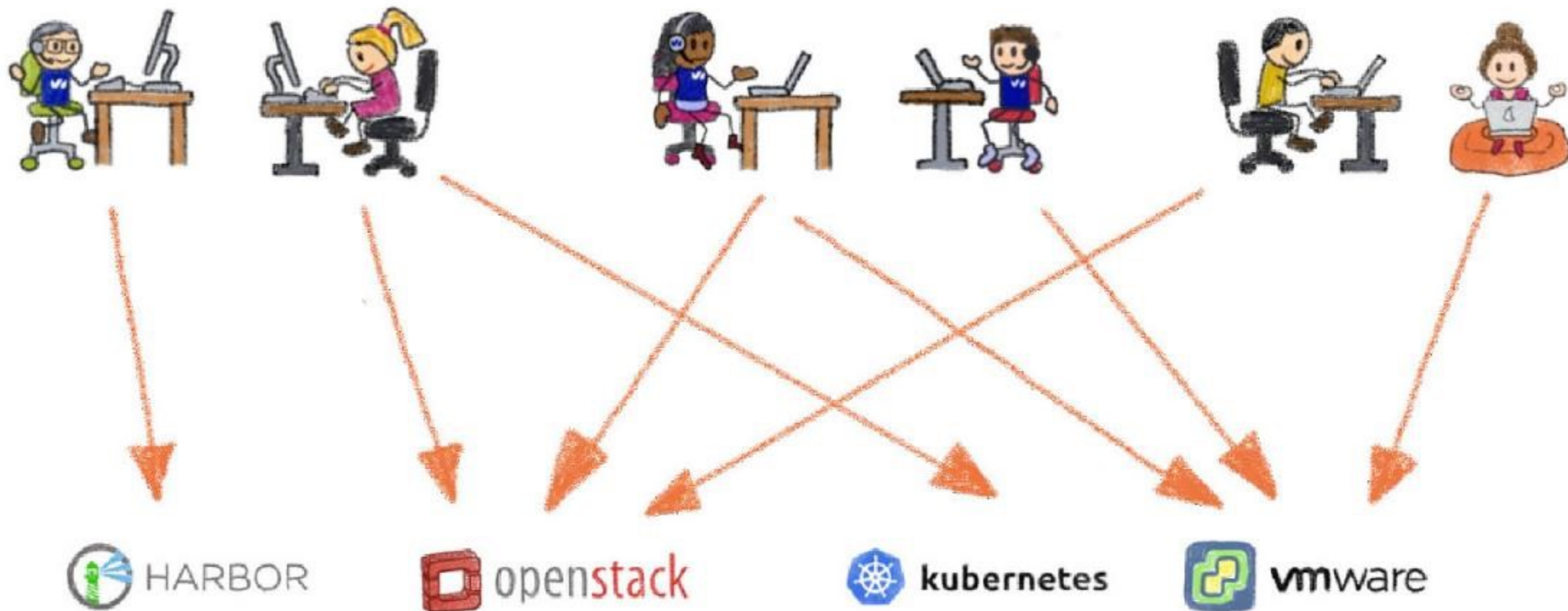
# A small fish in a big pond



Needs to be adaptable, flexible, quick



# Huge range of products

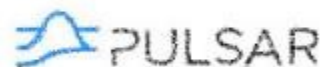
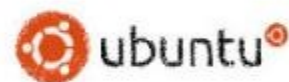


For a comparatively small technical staff





# With a wide variety of technology stacks



Open source, non open source and self built



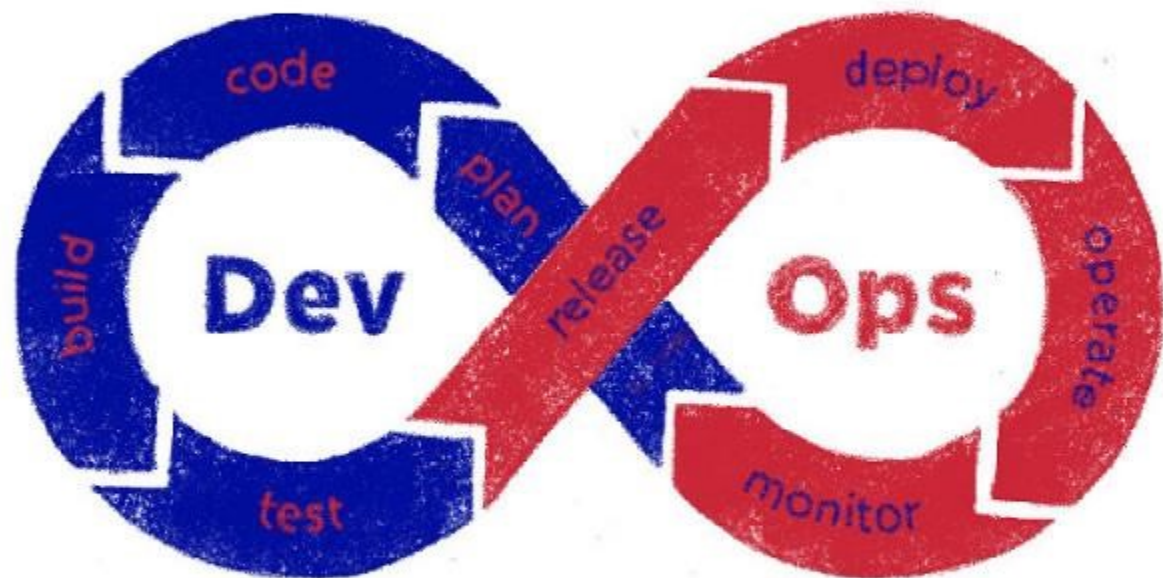
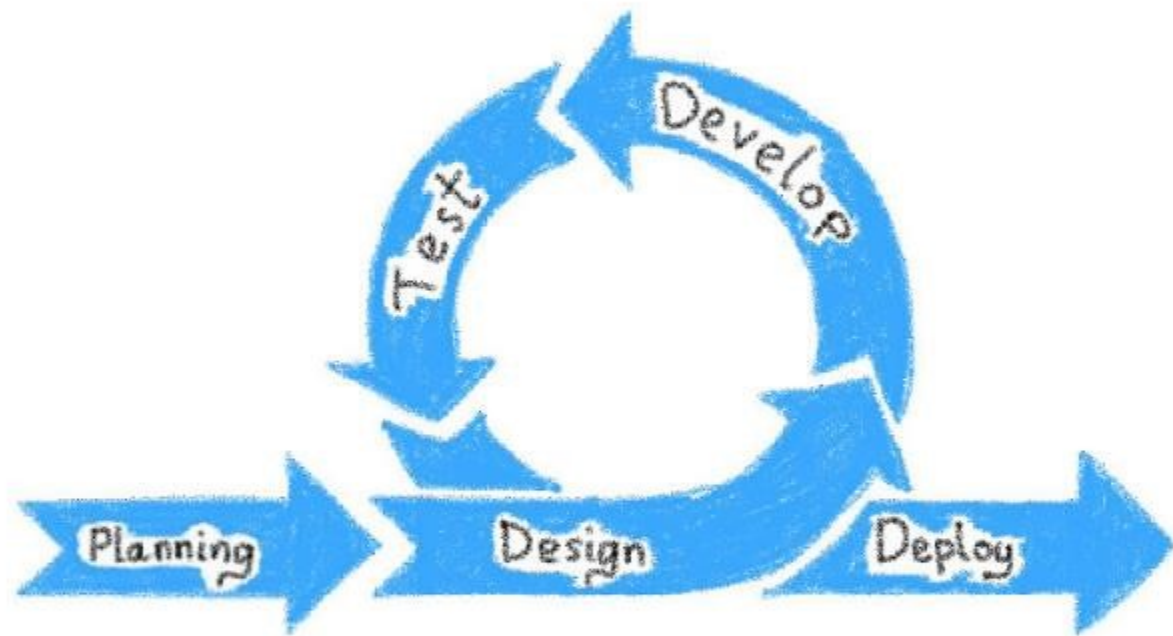
# Only a way to keep up



You build it iteratively, you run it



# An Agile DevOps approach was natural

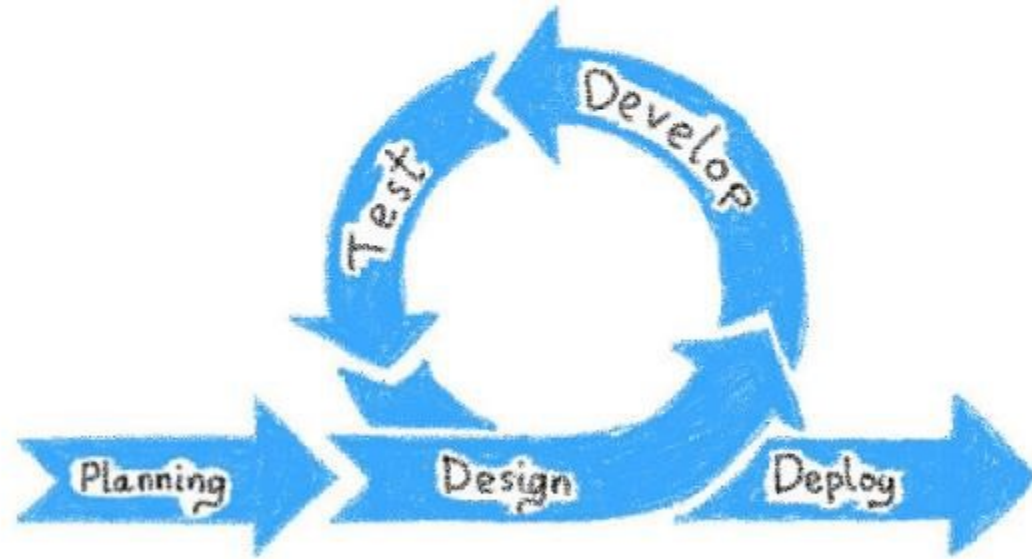


Even if not always fully structured

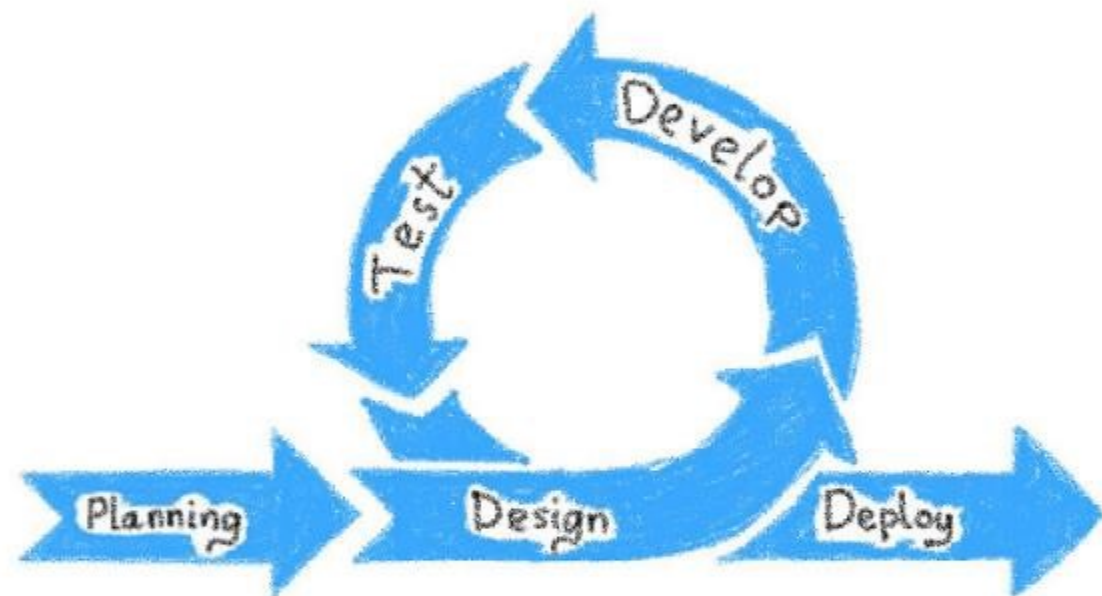
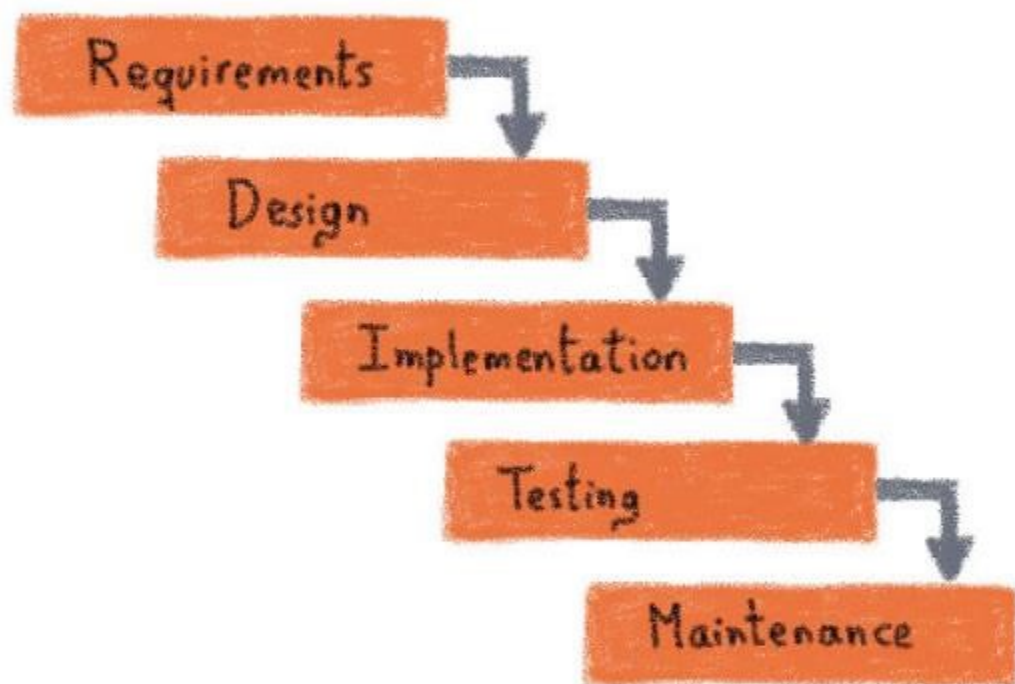


# Why do you mix DevOps and Agility?

You can have one without the other, can't you?



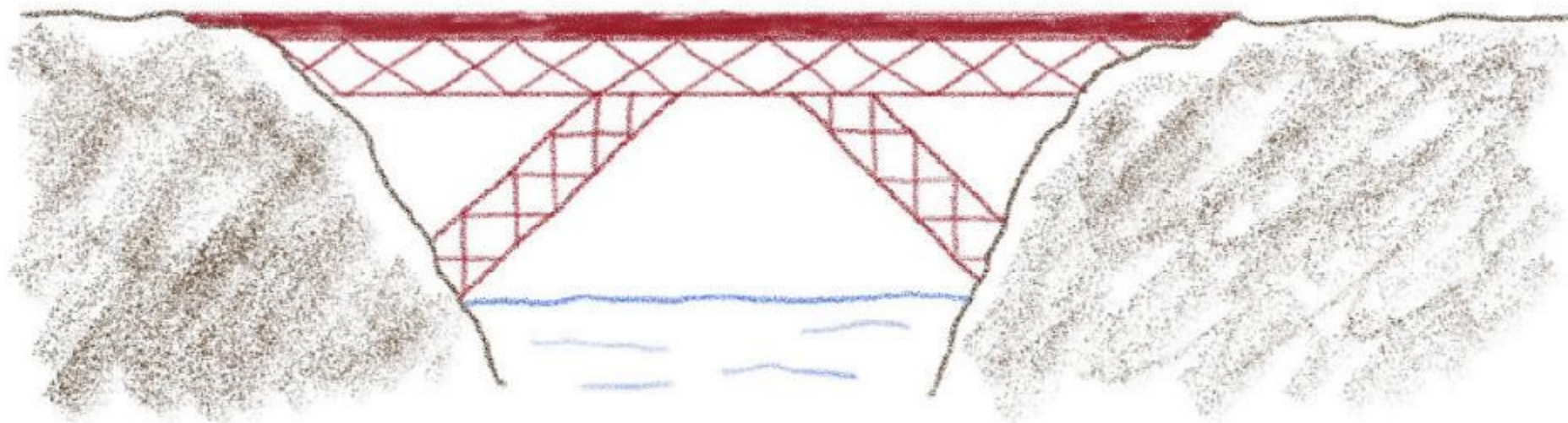
# Agile is a response to Waterfall



Methodological AND philosophical response



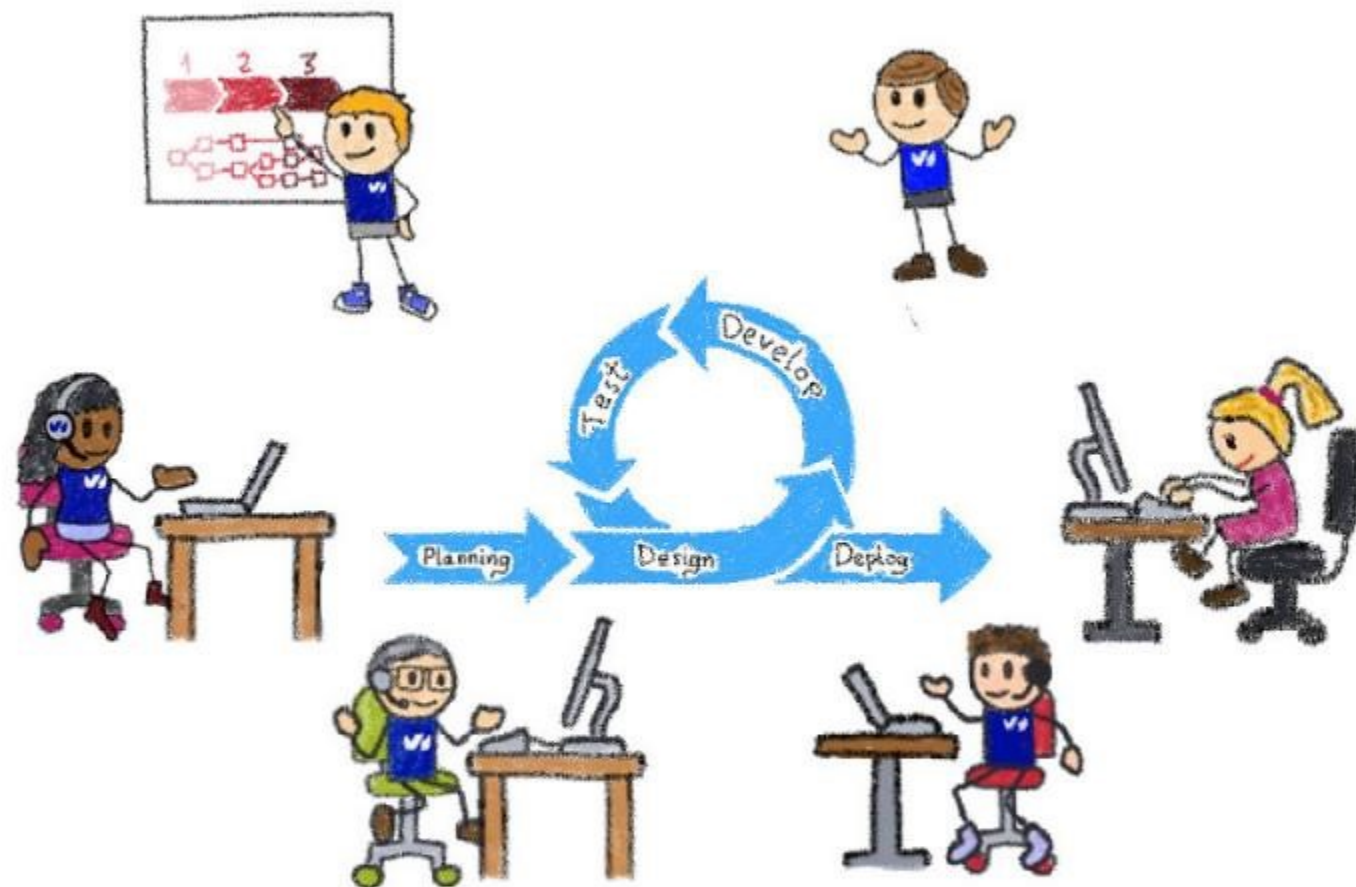
# You don't build an app like a bridge



Static vs evolving paradigms



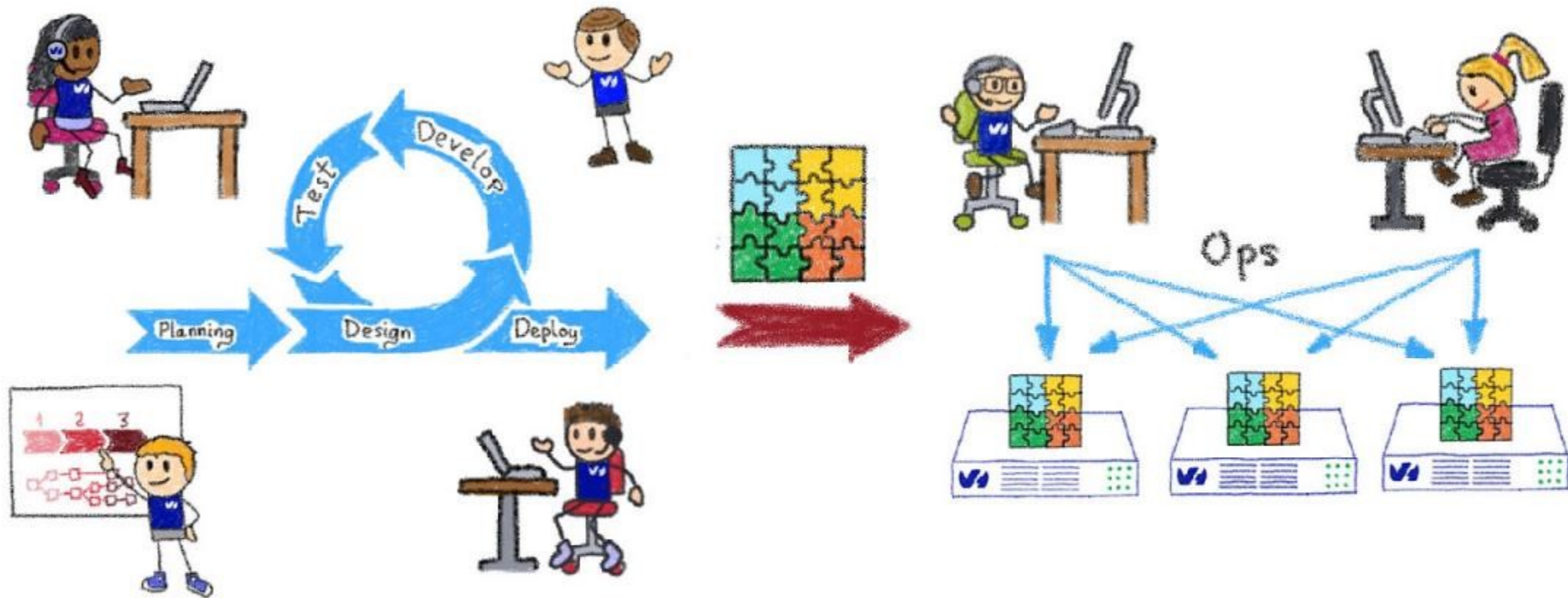
# IT is an ever-evolving environment



Agility is about speed of embracing change



# You could have Agility without DevOps



Even if I fail to see why you would want...





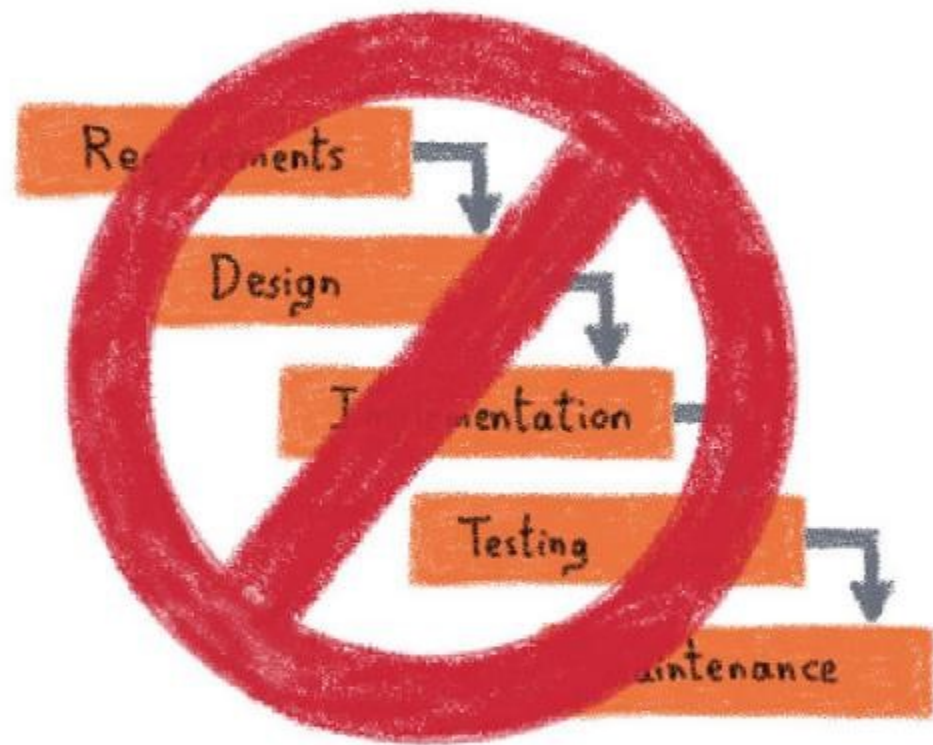
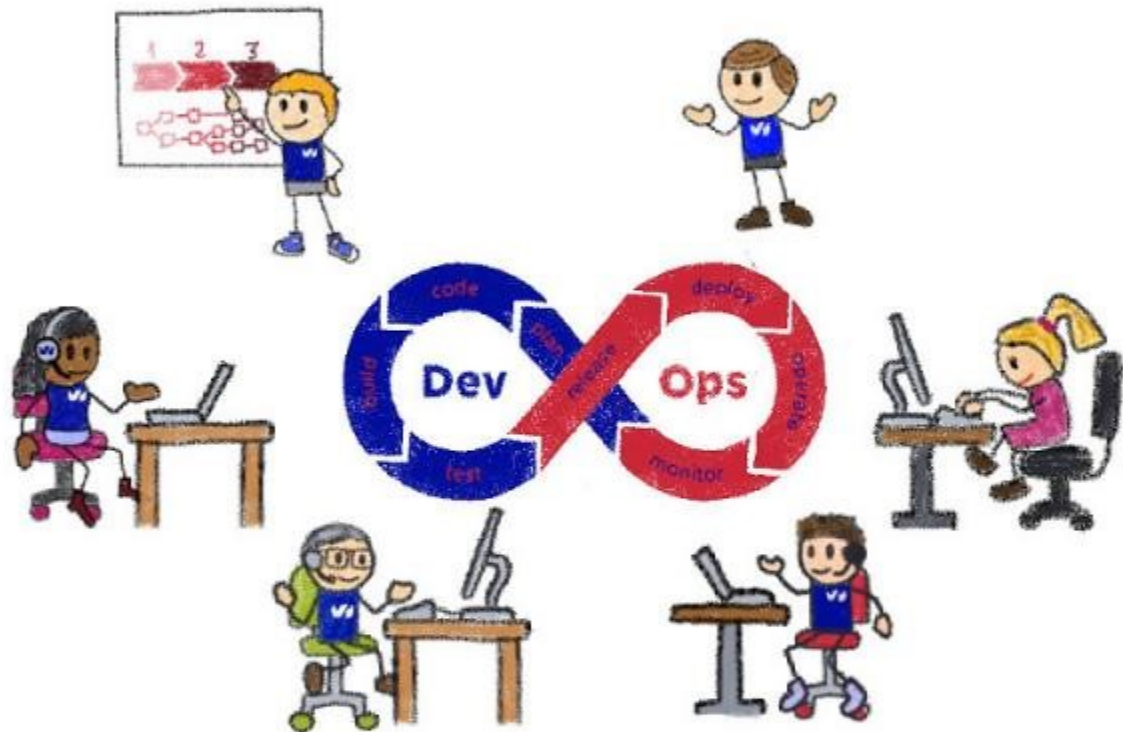
# DevOps is a reaction to the wall of confusion



Making the different stakeholders  
to work together in sync



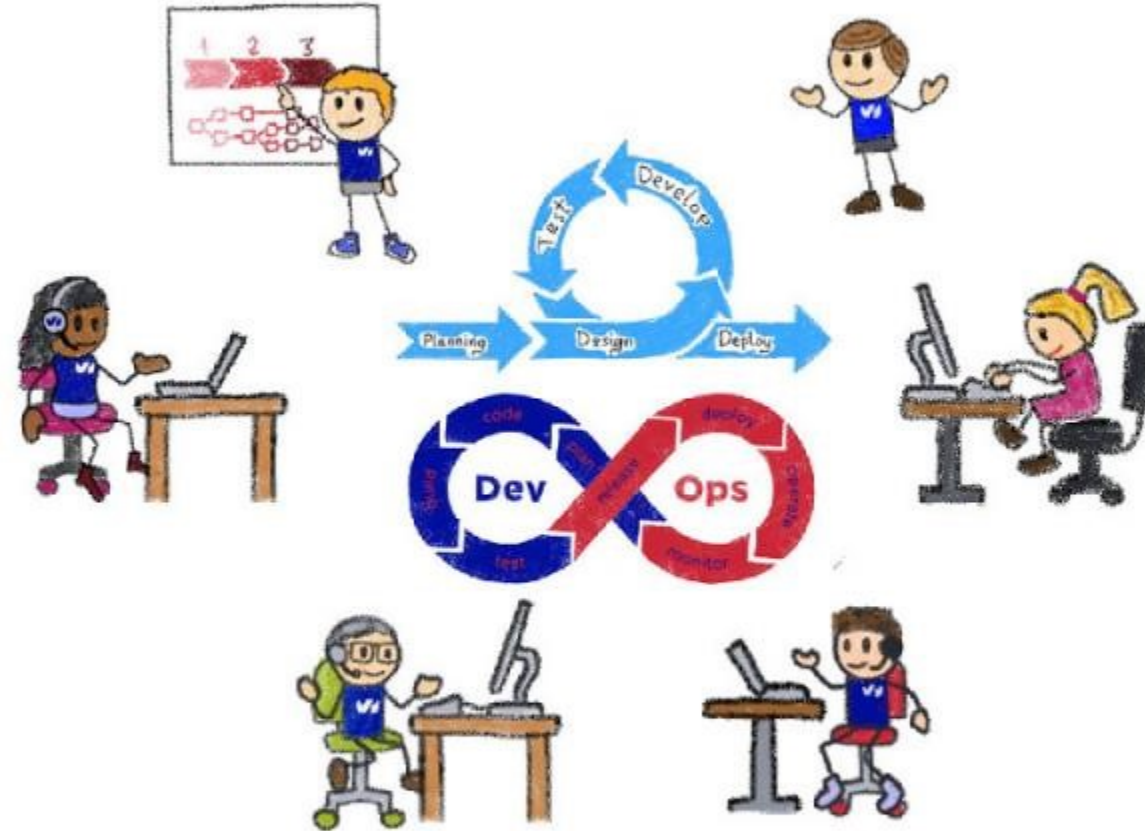
# You cannot have DevOps without agility



DevOps is about shorter development sprints, increased focus on testing, increasing automation



# DevOps comes with Agility



DevOps is an extension of Agile that includes systems and operations

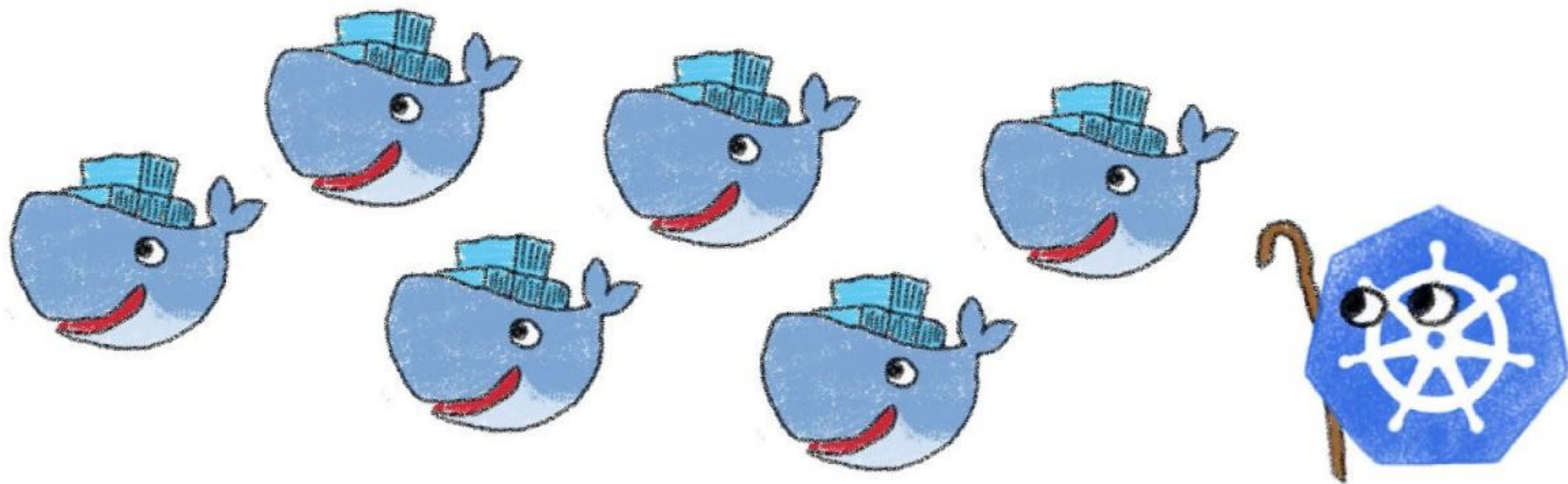


# Let's create a new product

## OVHcloud Managed Kubernetes



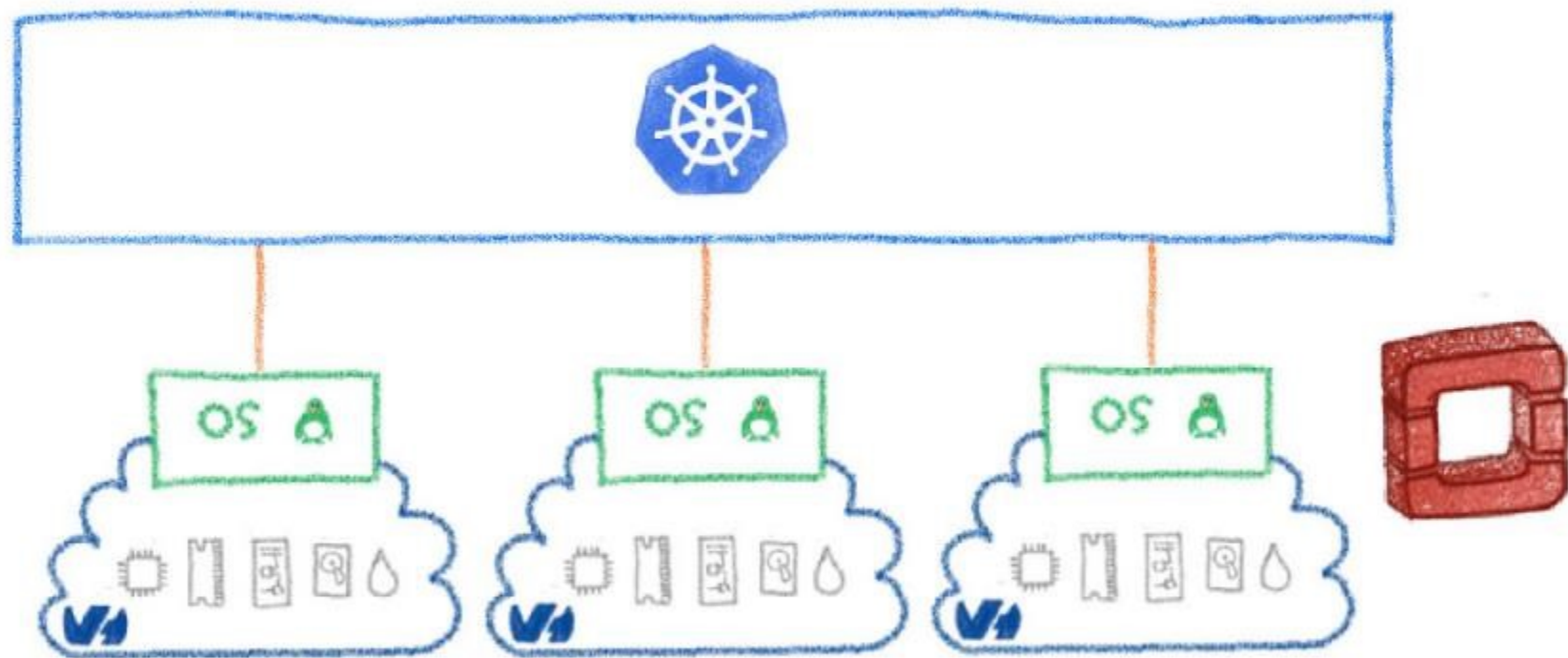
# In 2018 we decided to build a product



## OVHcloud Managed Kubernetes



# Build over our Public Cloud



We leverage on our OpenStack expertise

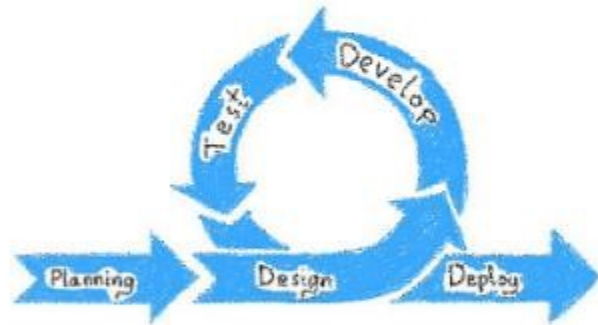


# Building a team for the project



A small DevOps team to:

- Bootstrap the project
- Build the product
- Operate it

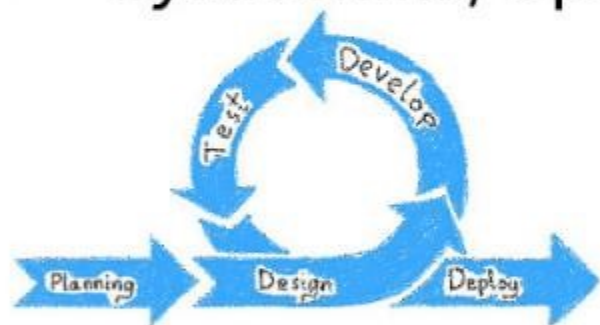


# A balanced mix of skill needed



At the beginning of the project:

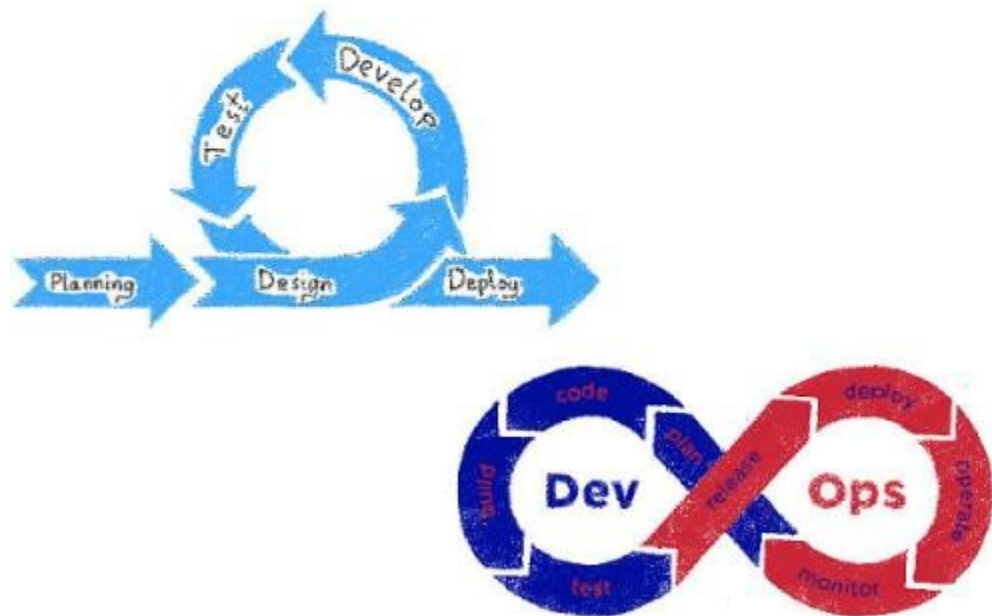
- Architects
- Developers
- Sysadmins/Ops





# But a clear objective

By the end of the projects,  
having DevOps



# Everybody on call

The most direct road from Dev to DevOps



# Developers need to be on call



- Engineering is about building **and maintaining** services
- On call should not be life-impacting
- Services are **better** when feedback loops are short



# On-call duty needs to be humane

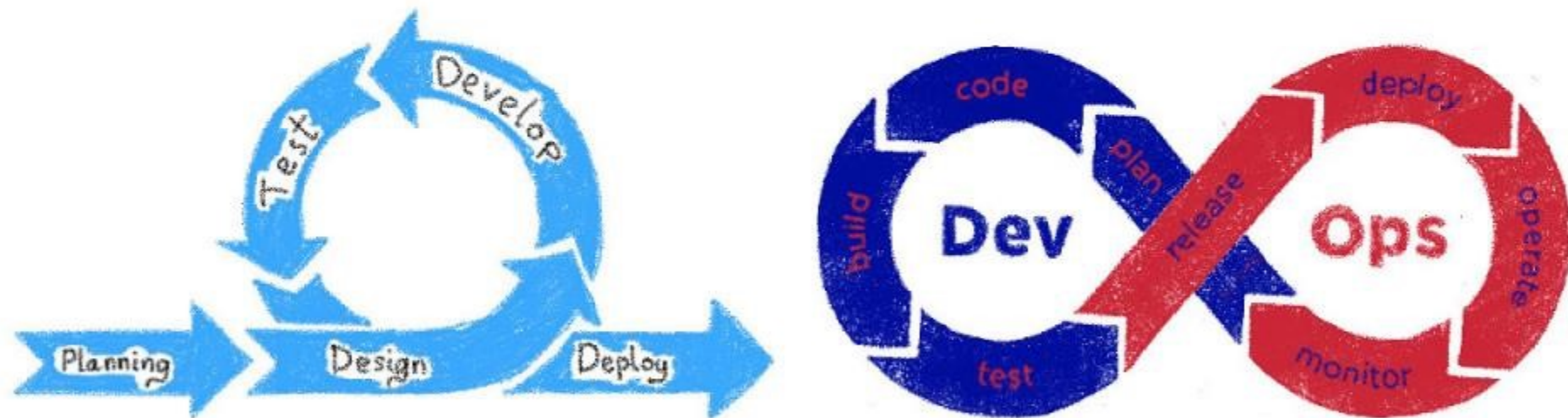


- Paid on-call duty
  - Flat rate per rotation period
  - Call out fee for responding to an alert.
- Enough people in rotation
  - Between 5-10 people
- Flexibility
  - Allowing people to swap on call time
- Curated alerts
  - Not all systems or errors deserve an on-call alert
- A clear escalation policy
  - And level 2/3 on-call duties

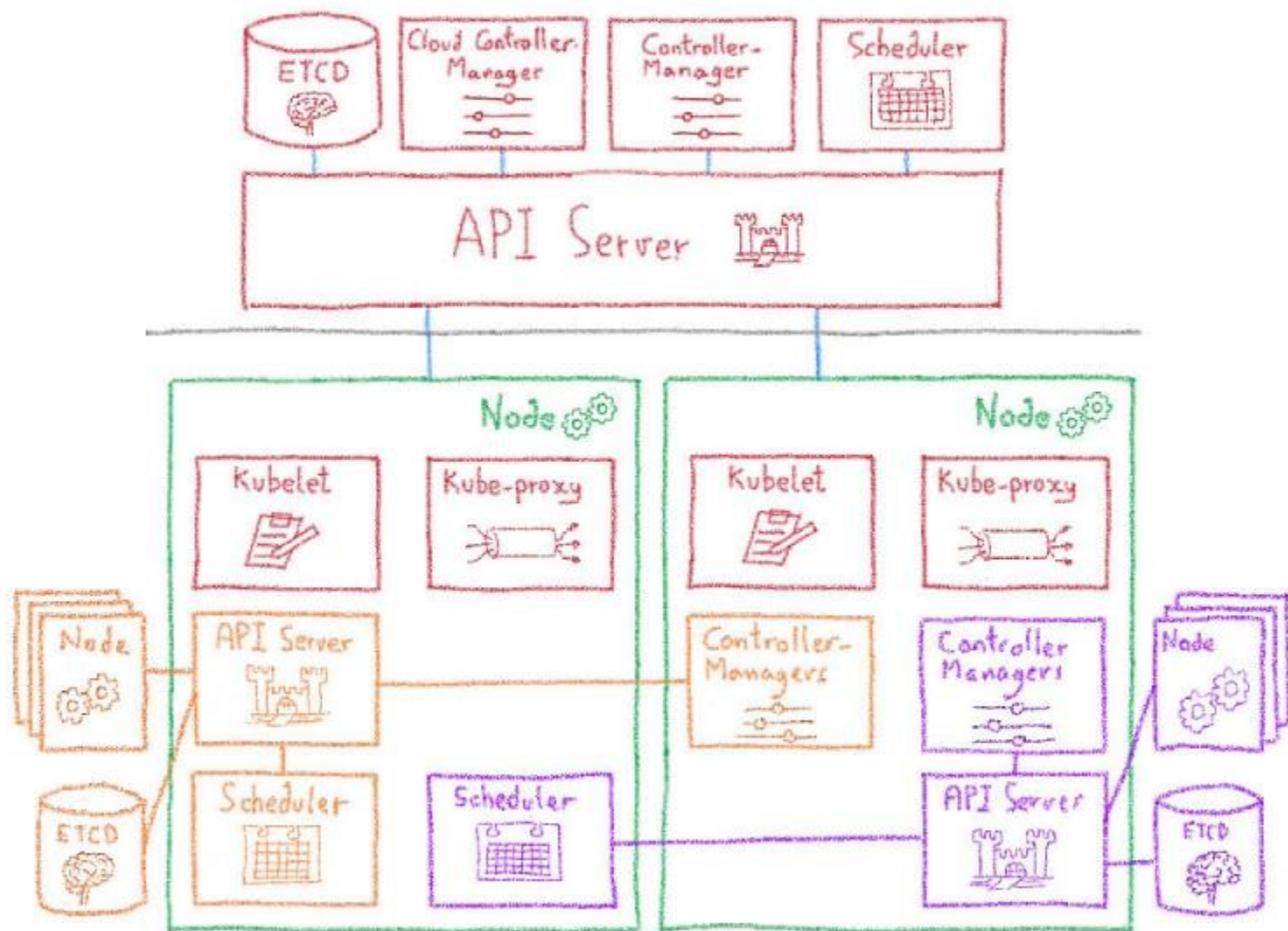


# Building it for efficiency

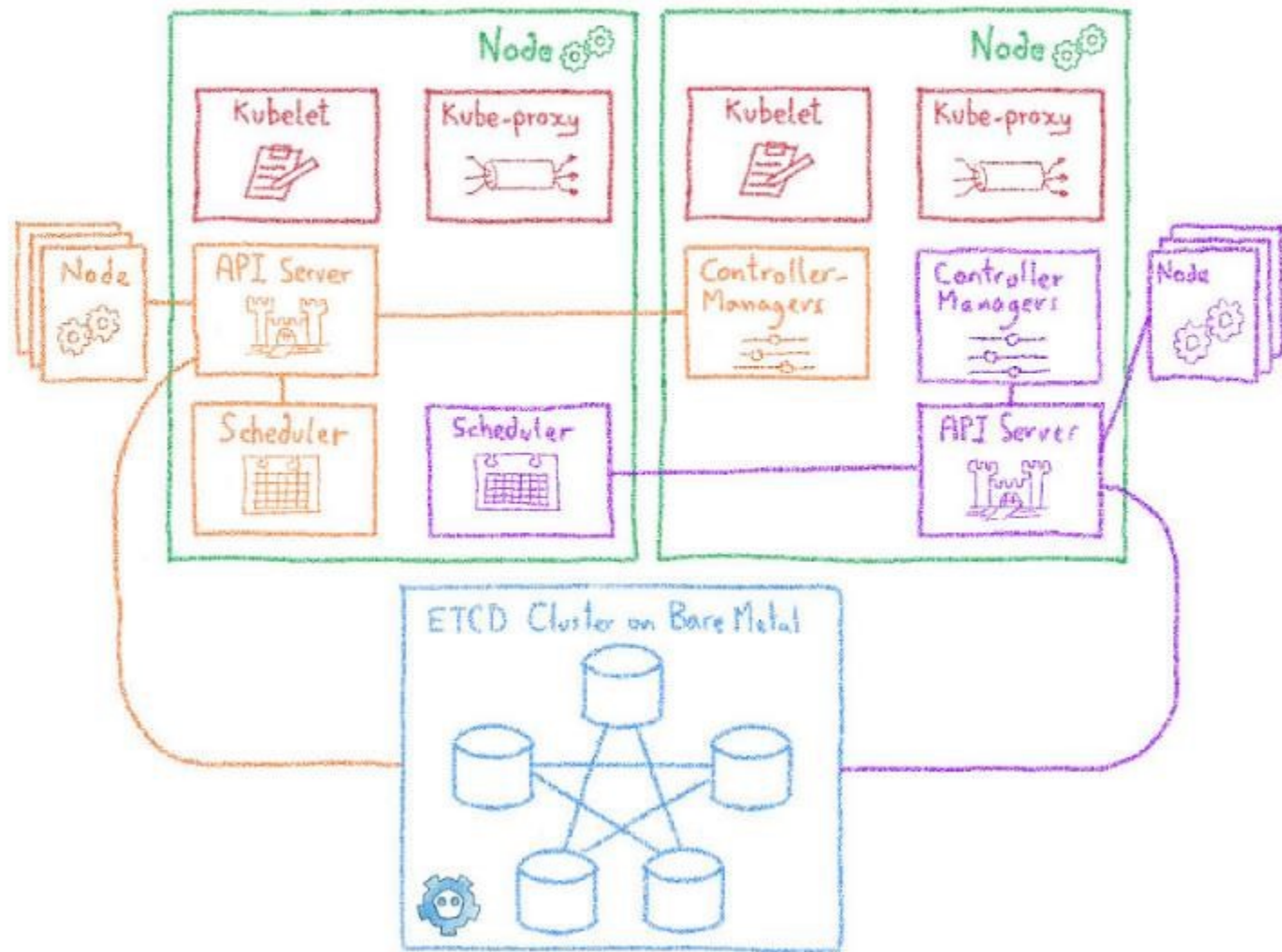
Because we need to facilitate operations



# Kubinception: running K8s on K8s

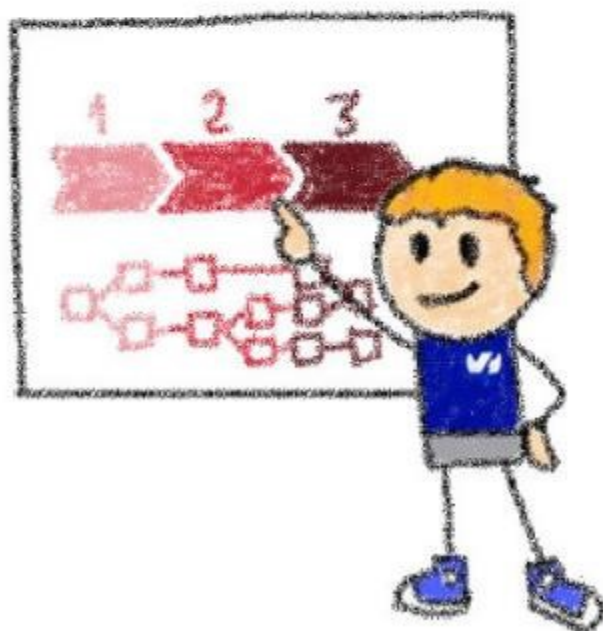


# And the ETCD



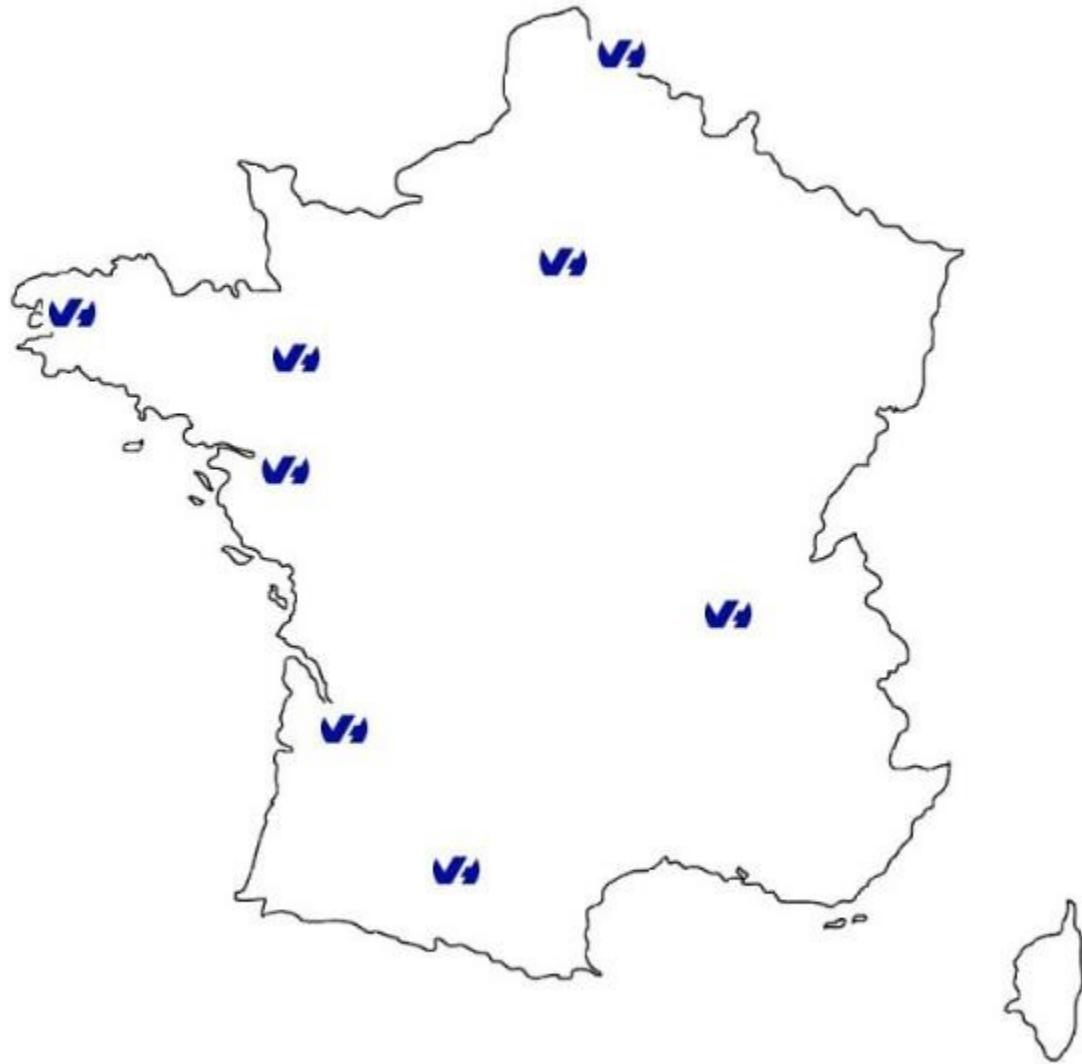
# And the agility in all that?

The keystone of the whole project and DevOps approach





# DevOps teams all around the country



- Roubaix
- Paris
- Rennes
- Bordeaux
- Toulouse
- Lyon
- Nantes
- Brest



# Tools & Methodology



« **SCRUM** »



« **Farmer's Wisdom** »



« **KINTSUGI\*** »



# What do we mean by agility?



agility  
backlog  
retrospective  
grooming  
planning  
product  
obstacle  
scrum  
daily release  
sprint  
burndown  
scrum  
product  
grooming  
obstacle



# A team with prejudices about Agility



"Being Agile? This is a trick to justify a **failure** in project management. "

"The Scrum **does not work** for development teams, it is for managers"

"Scrum is only useful **to watch and control** us"

"Scrum? We tested 3 years ago, we quickly understood that **it was not for us...**"



# 1<sup>st</sup> step: building trust

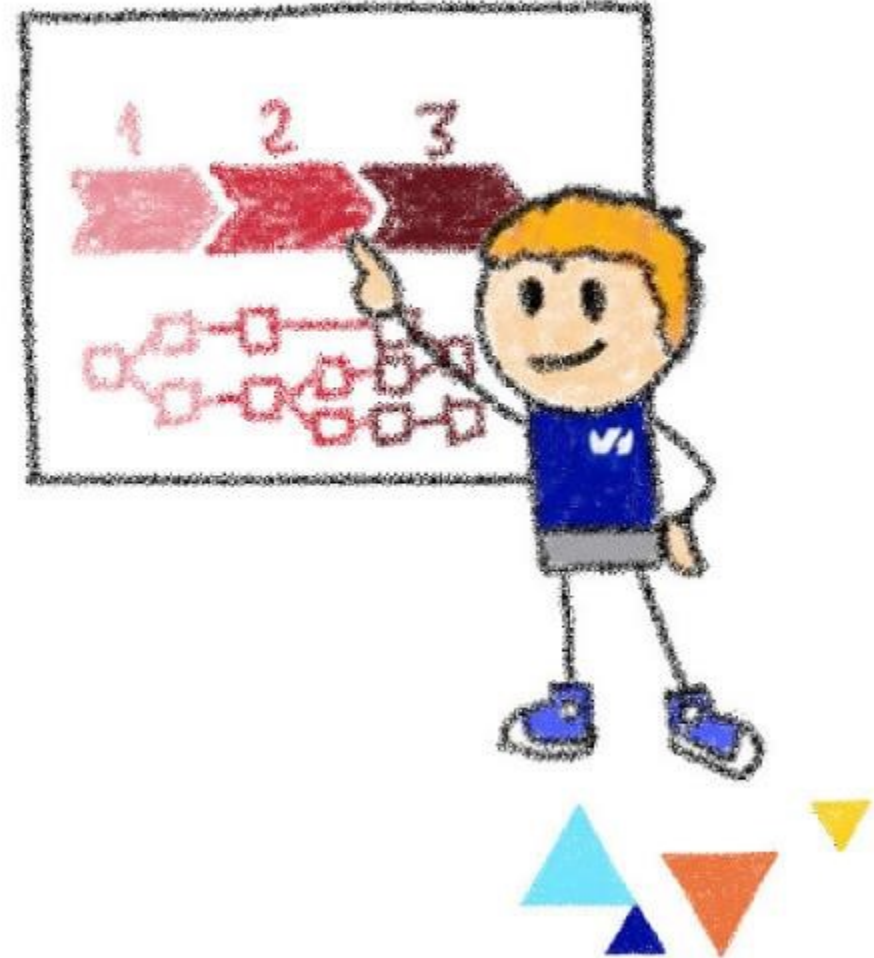


"I'm here to give you *visibility*"

"We will *create value* together"

"Your rhythm will be *respected*"

"We will keep our *commitments*"



# 2<sup>nd</sup> step: team engagements



"We respect the rules of *Scrum*"

"We track our *Impediments*"

"We respect our tickets' *lifecycle*"

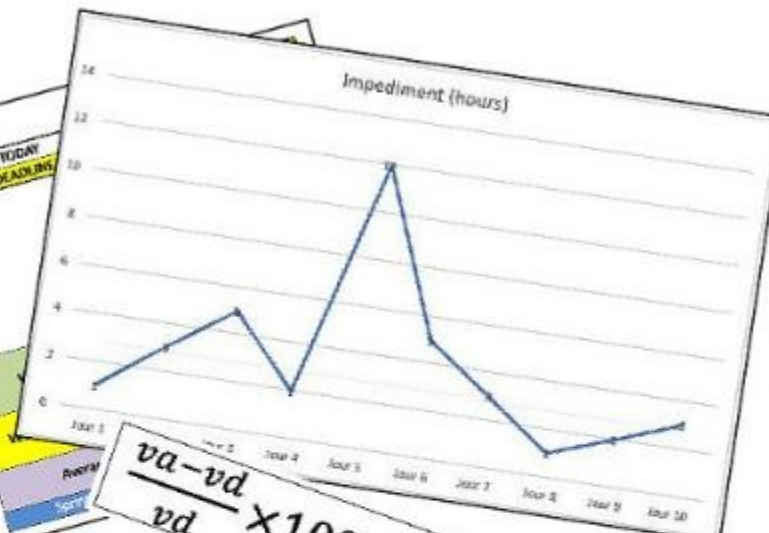


# 3<sup>rd</sup> step: convince with numbers and metrics!



$$\left( \frac{\sum \text{Story Point}}{\text{team velocity}} \right) \times \text{coef}(\text{secure}) = n\text{Day}$$

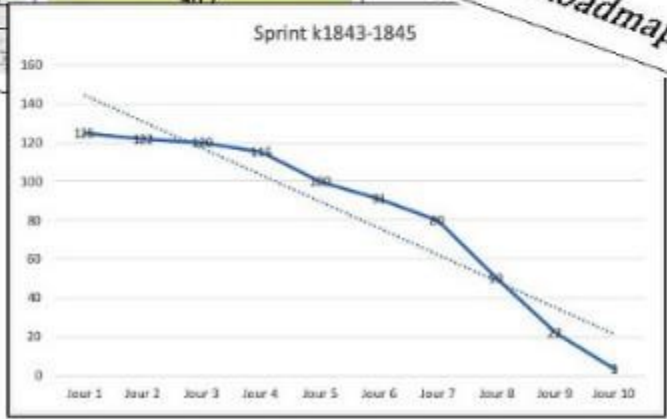
Summary	Epic	Story Point	Done	RAF	%
High Availability	<a href="https://projects.qli.com/browse/145-588">https://projects.qli.com/browse/145-588</a>	28	28	0	100%
Observability	<a href="https://projects.qli.com/browse/145-761">https://projects.qli.com/browse/145-761</a>	21	21	0	100%
Multi-security Updates	<a href="https://projects.qli.com/browse/145-761">https://projects.qli.com/browse/145-761</a>	63	63	0	100%
Clean internal console reporting	<a href="https://projects.qli.com/browse/145-807">https://projects.qli.com/browse/145-807</a>	4	4	0	100%
Resilience and disaster change	<a href="https://projects.qli.com/browse/145-760">https://projects.qli.com/browse/145-760</a>	15	15	0	100%
Subscribers 1.1.2	<a href="https://projects.qli.com/browse/145-761">https://projects.qli.com/browse/145-761</a>	7	7	0	100%
Docs and Basic UI improvements	<a href="https://projects.qli.com/browse/145-761">https://projects.qli.com/browse/145-761</a>	15	13	0	100%
Load balancing, ingress	<a href="https://projects.qli.com/browse/145-761">https://projects.qli.com/browse/145-761</a>	13	3	0	100%
Cluster reset - prescriptive nodes options	<a href="https://projects.qli.com/browse/145-761">https://projects.qli.com/browse/145-761</a>	3	16	0	100%
UK and Geomarket improvements	<a href="https://projects.qli.com/browse/145-761">https://projects.qli.com/browse/145-761</a>	10	10	0	100%
Major version upgrade	<a href="https://projects.qli.com/browse/145-761">https://projects.qli.com/browse/145-761</a>	50	0	0	0%
Priority +++	<a href="https://projects.qli.com/browse/145-761">https://projects.qli.com/browse/145-761</a>	12	0	0	0%
PCI Self-auditing	<a href="https://projects.qli.com/browse/145-761">https://projects.qli.com/browse/145-761</a>	12	0	0	0%
Kubernetes multi-admin cluster	<a href="https://projects.qli.com/browse/145-761">https://projects.qli.com/browse/145-761</a>	12	0	0	0%
<b>Total</b>					



$$\frac{va - vd}{vd} \times 100 = \text{Variation Roadmap}$$

Moyenne de % des sprints	Vélocité moyenne	Impediments (en h)
Kubernetes 72%	Kubernetes 5.7	Kubernetes 46.7

$$\left( \frac{\text{StoryPointsCompleted}}{\text{DurationSprint}} \right) = \text{Velocity}$$



# Agility and real life of a DevOps team



"I have a **customer** who came to ask me to solve a problem"

"I am too often **disturbed** to fix bugs!"

"I didn't have time to finish the ticket, I had to deal with an **emergency**"





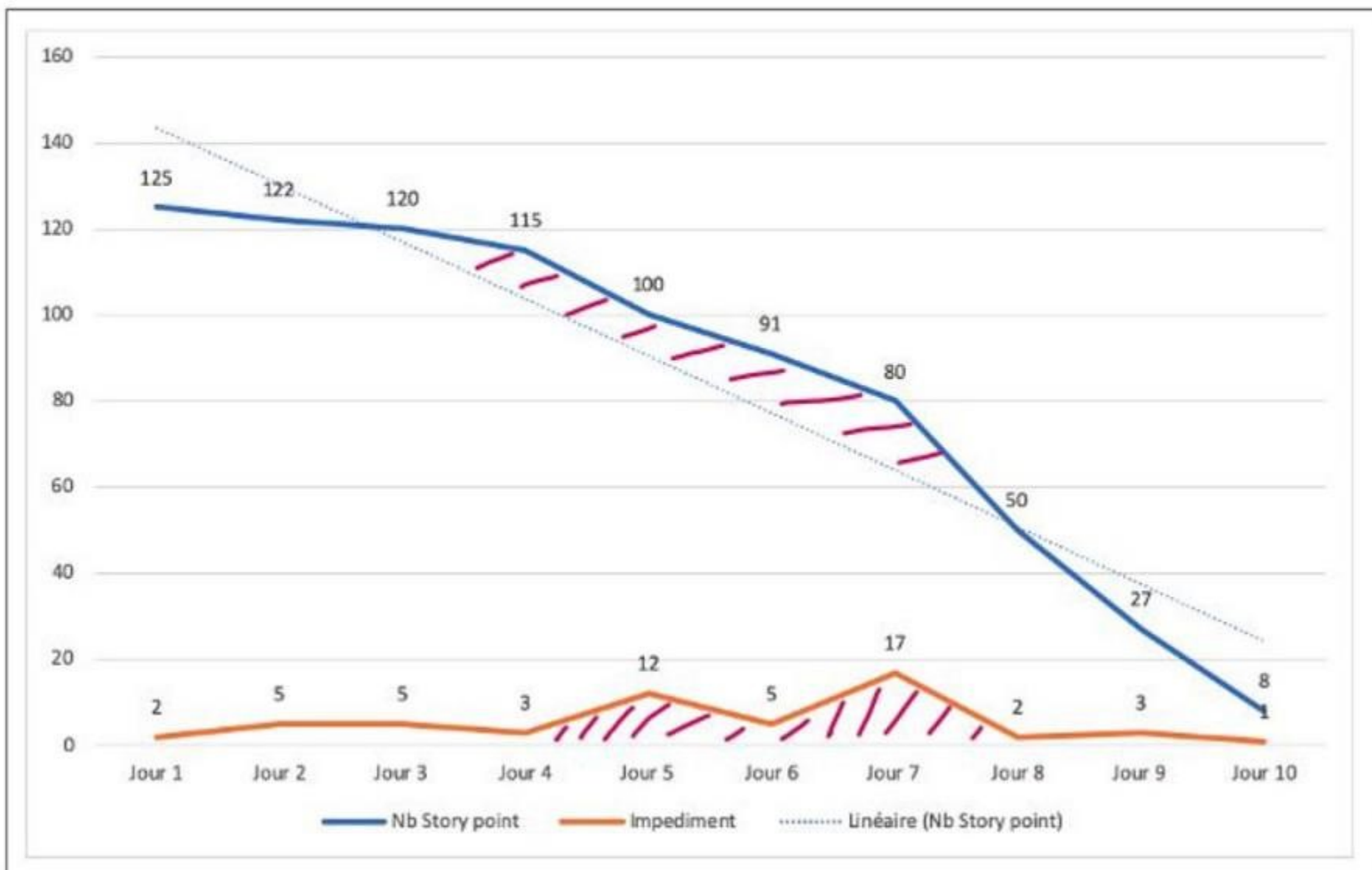
# Impediments



Unexpected tasks asking for immediate attention  
and diverting time from scheduled tasks



# Tracking burndown and impediments



- ✓ *Decision making*
- ✓ *Vision*
- ✓ *Creation of value*
- ✓ *Respect for the rhythm of the team*



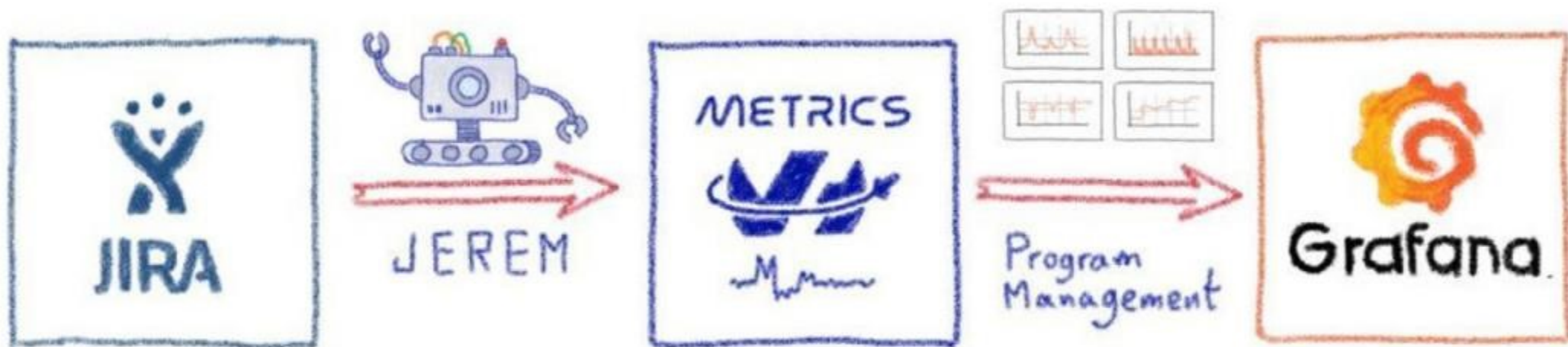
# 4<sup>th</sup> step: agile telemetry



 **JIRA** +  **Grafana** = 



# Agile telemetry workflow



# Extracting metrics from Jira



## bot.jerem

Language	Golang
JIRA	API Scrapping
Metrics	HTTP POST
DataBase	Warp10

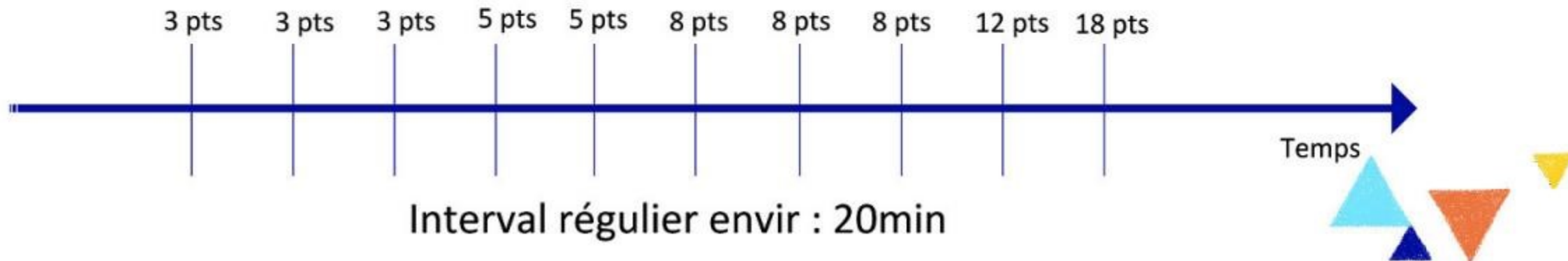


# From metrics to visualisation

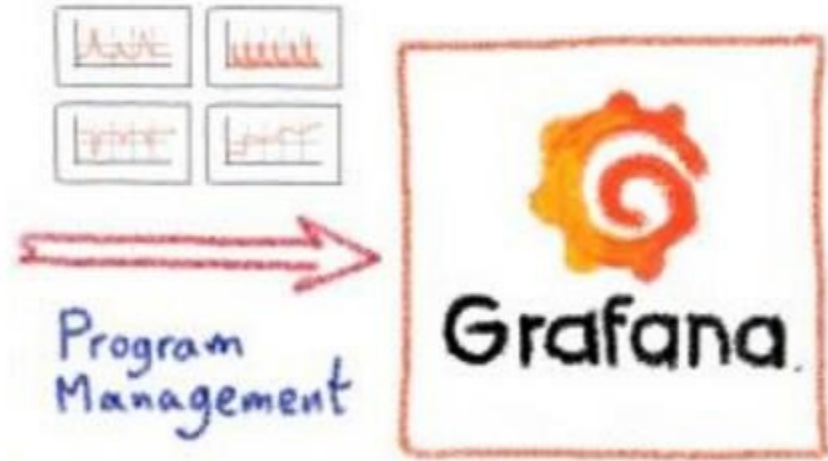


1 Objet

**Example :**  
Projet : OB  
Epic : Alpha  
Information : taches DONE

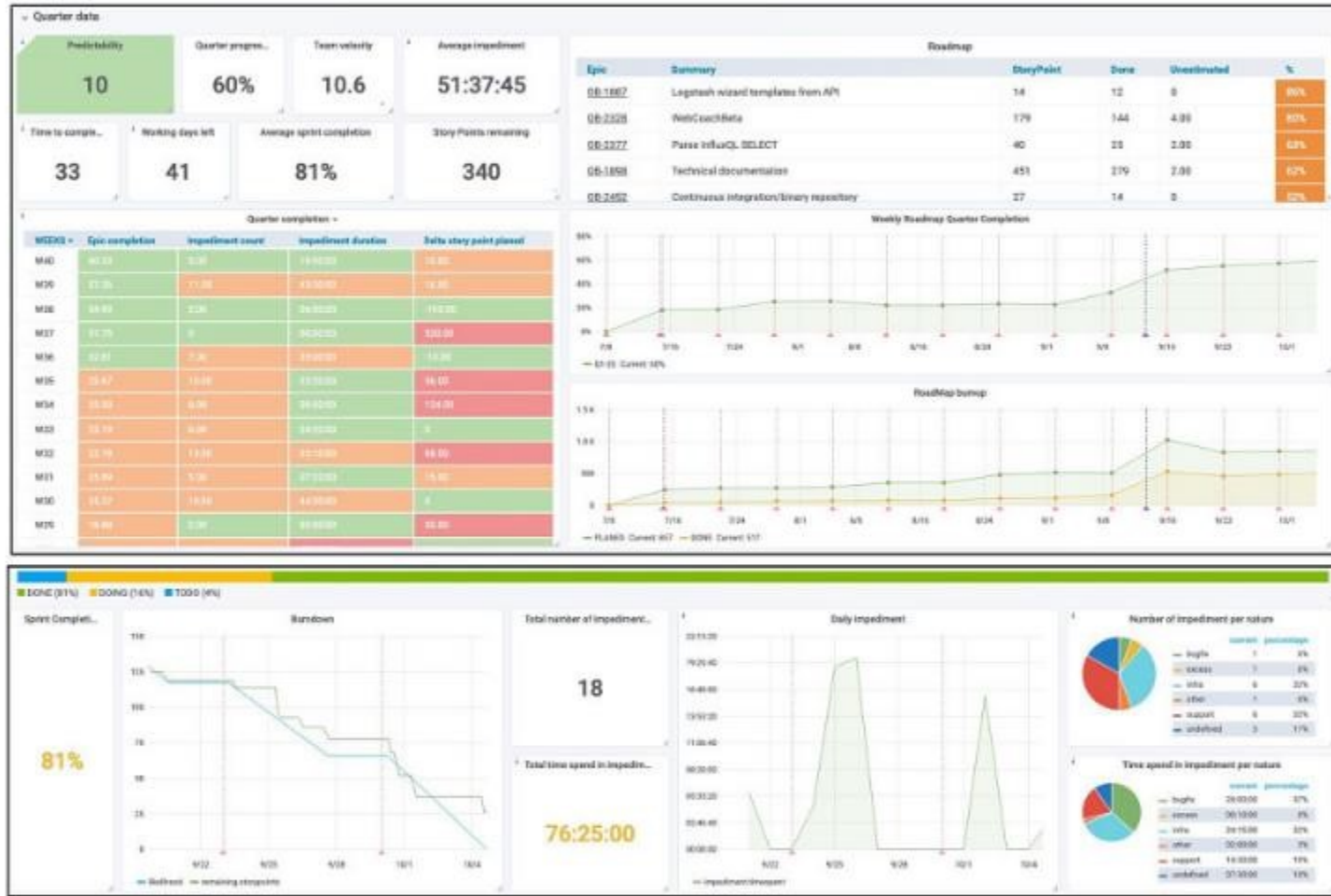


# And then to the dashboard





# OVHcloud agile telemetry



## MACRO

- Top management
- Product Marketing
- Program Manager

## MICRO

- Equipe de dev
- Scrum Master
- Technical leader



# Last but not least...



"We have *kept our promises*, with a fairly good level of *quality*" - Developer

"We don't apply the method mindlessly, we *adapt it*" Developer

"Product release with good *visibility* and *accuracy*" - Manager

A convinced product team



# That's all, folks!

## Thank you all!

